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THE BULLETIN

by Pacific Time Systems

November 2006 - Volume 3

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Happy Thanksgiving!

We hope this months newsletter finds you all well and looking forward to an outstanding end of year and holiday season. This time of year is especially important as we all begin to put together plans for the new year. PTS would like to help by providing "10 Tips for Avoiding Wage and Hour Violations" by Calvin House, Labor Law Attorney for Gutierrez, Preciado & House, LLP found in the Labor Law Update section of the newsletter. The list may help clarify some of the most critical guidelines with regard to California Labor Law. This month's newsletter also provides details on implementing a scheduled terminal maintenance program for those of you with Biometric Hand Punch terminals. In addition, a reference document on "how to reset your Holidays for the new year" is also available. The quick steps will help you with preparing your time system for the heavy holiday season.

- Well we certainly hope you enjoy this months notices and information and look forward to receiving any feedback you can provide. Happy Holidays!

2006 Holiday Schedule



Pacific Time Systems will be closed on Thursday November 23 and Friday November 24, 2006 in observance of the Thanksgiving Day holiday. In observance of the Christmas and New Year Holiday, Pacific Time Systems will be closed on Monday December 25, 2006 and Monday January 1, 2007.

Please advise if we can be of any assistance in preparation for the above mentioned holiday schedule.

Labor Law Update



- Massive Award in Overtime Lawsuit: 7/11/2001: Jury awards \$90 million in overtime to misclassified white collar workers, a claim that is later settled for \$210 million.
- Walmart Workers Win Suit: 12/22/05: \$172 million jury award for meal period violations.
- Game Maker Pays \$30.5 Million To Settle Two Lawsuits: 4/26/06 - Electronics Art agreed to pay \$14.9 million to 600 computer programmers on top of a \$15.6 million settlement for image production employees that it agreed to in October 2005.

Keep your business out of the headlines by following these tips for avoiding wage and hour violations.

Read on...

Maintenance/Service



Recognition Systems recommends a regularly scheduled preventative maintenance program for all Hand Punch units which is often times easily overlooked by most terminal owners. The terminal's exterior should certainly be cleaned and/or dusted with a soft cloth but the interior components of the terminal should be cleaned periodically as well. Hand Punch users may experience trouble with employees punching in after about a year and this is easily identified by...

Read on...

Reminder



Happy Holidays! Please remember to input your holidays for the upcoming months. This prevents the need to input holidays into timesheets for each employee manually. NOVAtime posts these holidays to your timesheet during the payroll process for all employees if they meet the pre-configured criteria you've defined. Feel free to call us if you have any questions or follow these simple instructions on how to update your holidays....

Read on...

Sincerely,

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