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THE BULLETIN

by Pacific Time Systems (PTS)

July 2007 - Volume 9

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Reference Links

www.pactime.com
www.laborlawyers.com

New Product Announcement!!

As part of this years new product offerings, PTS is happy to announce the new NOVAtime Phone-In System which provides employees in the field the ability to punch in and out from anywhere as long as a phone is accessible. Also, a big congratulations goes out to our client Ability Counts in Corona, CA for the successful implementation of the NOVAtime phone-in system for it's multiple mobile employees. Please read on for more details. This month's newsletter will also bring a reminder from our friends at Fisher & Phillips regarding the new legally required minimum wage poster. Please review to ensure your group is in compliance. Thank you for reviewing this month's newsletter. We wish you a great summer!!



>New Phone-In System!!



Pacific Time Systems is happy to announce the release of the new NOVAtime IVR Module and the new NOVAtime Phone-In Software available for use with your existing NOVAtime 3000 or 4000 application. The new NOVAtime Phone-In (NPI) system uses the latest technology, which includes the use of the same reliable MS SQL database as NOVAtime 3000/NOVAtimeAnywhere.

The NPI system is a perfect fit for companies whose employees are out in the field or away from the office; and punching In/Out or group transfers on a wall-mounted time clock is impractical. Employees use their Employee ID number

(plus PIN-optional) from any phone anywhere to record their time.

Read on for a Full Product Summary...

>Study: Ability Counts



Ability Counts Improves their Bottom Line with NOVAtime's Time & Attendance / Workforce Management Solution

Ability Counts had outgrown their previous time and attendance system and needed a workforce management solution that would properly track employees assigned to work at various local partners and support their ever growing and demanding reporting needs.

Read on for a full summary...

>New Minimum Wage

New, Legally Required Minimum Wage Poster Available for Free courtesy of Fisher & Phillips LLP

The Labor Department has released the new official minimum wage poster, which has taken effect on July 24, 2007. As of the 24th, the current version will no longer be valid. You can get a copy of the new poster by clicking on the link provided below. Please be sure to have the proper poster displayed as soon as possible. For additional information about FLSA issues or any other labor, employment, benefits, or immigration issue, please advise so we may put you in contact with a Fisher & Phillips LLP attorney.

Click here To Download Your Free Poster...

>Software Release Info



The following are the most recent version numbers for each of the NOVAtime software packages supported by Pacific Time Systems. Please review your NOVAtime software to determine if your system should be updated.

- NOVAtime 1000:Current Build: 060721
- NOVAtime 2000:Current Build: 060925
- NOVAtime 3000: R4(SP4) Current Build: 070309

Please follow the instructions below to confirm the version number you're currently using and determine if your system needs to be updated to the most recent release.

1. Login to NOVAtime
2. Click on the "Help" menu above the top toolbar.
3. Select "About NOVAtime"
4. Write down the Release and Service Pack Number found beside the NOVAtime Logo if applicable. (Example: R4(SP4))
5. Locate the "Current Build" & write down the Current Build Number: (For Example: 070309
6. Email this information to support@pactime.com along with your contact info.

If your Version Numbers match the numbers above you're up to date. If not, we'll contact you to schedule a good time for the update which can range from 1 to 2 hours depending on the product you're using. There are no additional costs for PTS Clients who are utilizing a support agreement. For clients not currently on a support agreement, time will be billed at the prevailing support rate of

\$125.00/hour. Please feel free to contact us with any questions. Happy Updating!

Sincerely,

PTS Support Team
Pacific Time Systems

email: info@pactime.com
phone: 800-944-0787
web: <http://www.pactime.com>

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