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## THE BULLETIN

### by Pacific Time Systems (PTS)

June 2007 - Volume 8

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#### Reference Links

[www.pactime.com](http://www.pactime.com)  
[www.laborlawyers.com](http://www.laborlawyers.com)

#### New Product Announcement!!

PTS is happy to introduce a new badge terminal with "push technology"! The NT6500 is a full service kiosk style terminal that provides a great deal of information normally provided via software but thru a terminal. Please see below for more details. We'd also like to take a moment to thank our clients for attending PTS's first User Conference earlier in the month. John Skousen of Fisher & Phillips presented quite a few labor law considerations for the group and I hope you've all had a chance to communicate your findings to your internal teams. John has provided us with the appropriate contact information so please feel free to call him directly for any questions you may still have. This month's newsletter will also bring two labor related articles - one topic represents a topic John comes across all the time - California Meal Period Guidelines. Please review to ensure your group is in compliance. Thank you for reviewing this month's newsletter and as always feel free to contact us with any questions.



#### >New Badge Terminal!!



Pacific Time Systems is happy to provide the NT6500 Push Technology Badge Terminal as a potential solution to operations needing kiosk type information at the terminal level. The NT6500 is a full service kiosk terminal that pushes data from the clock to the main server on a predefined schedule using web services.

The NT6500 was designed for use with the NOVAtime 3000 Enterprise Edition software package and will be available for purchase in August. Please let us know if you have an immediate need for the terminal and we'll attempt to obtain an early release.

[Click here for a full product summary...](#)

**>Article: CA Meal Rule**

California Laws governing meal and rest periods are found in the California Labor Code and Wage Orders. All management personnel should be intimately familiar with the general rule that "No employer shall employ any person for a work period of more than 5 hours without a meal period of not less than 30 minutes..."

[Click here for a complete article by Fisher & Phillips...](#)

**>Article: No Show Policy**



In California, if an employee does not call in or show for work for three days in a row, does that meet the legal definition of "job abandonment?"

While this is a very common misconception, neither California nor federal Law has a legal definition for "job abandonment." It is up to each employer to set a policy of how many days an employee may miss work without approval before the employer will consider that the employee has abandoned his/her job. This sometimes is called a "no-call, no-show policy"

[Click here to view the full Brea Chamber Article...](#)

**>Product Releases**



The following are the most recent version numbers for each of the NOVAtime software packages supported by Pacific Time Systems. Please review your NOVAtime software to determine if your system should be updated.

- NOVAtime 1000:Current Build: 060721
- NOVAtime 2000:Current Build: 060925
- NOVAtime 3000: R4(SP4) Current Build: 070309

Please follow the instructions below to confirm the version number you're currently using and determine if your system needs to be updated to the most recent release.

1. Login to NOVAtime
2. Click on the "Help" menu above the top toolbar.
3. Select "About NOVAtime"
4. Write down the Release and Service Pack Number found beside the NOVAtime Logo if applicable. (Example: R4(SP4))
5. Locate the "Current Build" & write down the Current Build Number: (For Example: 070309)
6. Email this information to support@pactime.com along with your contact info.

If your Version Numbers match the numbers above you're up to date. If not, we'll contact you to

schedule a good time for the update which can range from 1 to 2 hours depending on the product you're using. There are no additional costs for PTS Clients who are utilizing a support agreement. For clients not currently on a support agreement, time will be billed at the prevailing support rate of \$125.00/hour. Please feel free to contact us with any questions. Happy Updating!

Sincerely,

PTS Support Team  
Pacific Time Systems

email: [info@pactime.com](mailto:info@pactime.com)  
phone: 800-944-0787  
web: <http://www.pactime.com>

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